



OPERATING MANUAL

WIBCA

WASHINGTON
INTERSCHOLASTIC
BASKETBALL COACHES ASSOCIATION



WIBCA (est. 1977)

Founded in 1977, WIBCA, Washington Interscholastic Basketball Coaches Association, is the main association of high school boys' basketball coaches from across the state of Washington. We are a non-profit organization and are under the umbrella of the Washington State Coaches Association. Our members are made up of high school basketball coaches from the State of Washington. WIBCA, is a non-profit 501 (c) (3) organization comprised of current and former high school basketball coaches. Our mission is to enhance the lives of student-athletes through the game of basketball. On and off the court, we foster and develop lifelong values that enable players to become better people and pillars of their community. WIBCA's is overseen by a comprehensive executive board that consists of a past president, executive director, president, vice president, secretary, treasurer and several coordinators that each oversee the many events and opportunities that WIBCA provides for our student-athletes and coaches.

Through statewide events, WIBCA provides opportunities for players to improve and follow their dreams to play college basketball while pursuing a university degree.

WIBCA provides multiple student-athlete scholarships and "giving back" opportunities for participants. We also mentor the development of young coaches through two annual clinics and hall of fame recognition for exemplary head and assistant coaches. WIBCA also gives a statewide honors recognizing coaches or contributors to the sport including a positive coaching contributor to the game in the "Pat Fitterer-You Gotta Love it Positive Coach/Contributor" award, service to the game-Ed and Shirley Pepple award and recognizing a coach for their contributions to the game with the NHSBCA-John L. Wooden award.

WIBCA is the most active state basketball coaches association this side of the Mississippi, as we're involved at the national level as members and leaders of the NHSBCA, National High School Basketball Coaches Association.

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MISSION STATEMENT

WIBCA, (Washington Interscholastic Basketball Coaches Association) provides positive opportunities for student-athletes and coaches through high school basketball. We instill guidance, leadership, and inspiration while mentoring stakeholders to become positive pillars within their communities as we honor and promote our great game.



2024-2025 WIBCA Year In Review

WIBCA, with the dedication of our Executive Board in addition to fellow coaches within our association, had again a very positive and successful year, creating more and more positive opportunities for student athletes and member coaches. Upon completion of the 2025 season, WIBCA held our annual All-Star Weekend. This one-day event saw five (5) games take place. WIBCA, in collaboration with the Special Olympics, again hosted our third annual Unified Sports game. We followed that up with the annual “Futures Game” which brought together 20 of the top underclassmen in the state to show how promising and bright the future looks for Washington basketball. Lastly, we held our three (3) All State games of which 60 seniors for one last time showcased their hard work, dedication, and talents in front of their families, friends, and collegiate coaches. WIBCA then went right into the spring with our 22nd annual Spring Showcase. This event brings together 160 of Washington’s best high school underclassmen for a two-day event at Bellevue College where they were evaluated by college coaches from the NAIA, D2, D3, and community college levels. To start the summer, WIBCA, while in collaboration with the WIAA, NCAA and NFHS, hosted our 5th Annual June D1 Showcase, In front of an estimated 60 college coaches, majority from NCAA D1 basketball programs, WIBCA hosted 56 teams from six western states over two-days at Bellevue College, Issaquah and Sammamish High Schools. This event was received very well by the main stakeholders of college coaches, parents, high school coaches and the student-athletes. WIBCA continues to support the needs of not only our current student-athletes but also supporting them as they set themselves up for the future with our scholarship program. This year WIBCA will contribute close to \$4000 in scholarship funds for deserving student-athletes to continue their education. The summer of 2025 saw WIBCA well represented at the National High School Basketball Coaches Association summer meetings in Savannah, Georgia with those WIBCA members attending holding multiple national leadership positions. Our annual WIBCA Hall of

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Fame banquet was held at the Nile Golf Course in Mountlake Terrace. Head coaches Steve Johnson of Jackson High School and Scott Orness of North Kitsap High School were this year's inductees. Also, assistant coaches John Felton of Eisenhower High School, Johnny Phillips, Mountlake Terrace High School, Dave Pickering, Lake Stevens High School, and Kent Victor of Lynden High School, were inducted into the Assistant Coaches Hall of Fame. The late Jim Marsh posthumously received the "Ed & Shirley Pepple Award". Meridian High School Coach Shane Stacy was presented the "Pat Fitterer You Gotta Love It Award". Lastly, The 2025 Washington State "John Wooden Award" honor went to Kellen Drake of Entiat High School.. The fall of 2025 kept WIBCA busy with our annual executive board retreat in Chelan, Washington where WIBCA leaders had a chance to discuss where we have been and how we are moving forward to best represent our membership and student-athletes. We closed out the 2025 year with a very successful fall professional development clinic and then our bi-annual membership meeting. By no means though did that stop WIBCA from advocating for the betterment of our games. WIBCA plays a continued strong role in pushing and promoting for the betterment of our game. WIBCA does that by having an active role with the Washington State Coaches Association, Washington Interscholastic Activities Association, Coaches vs. Cancer and continues to support new and upcoming coaches through our mentoring program.

As seen from the recap, WIBCA had a very busy and productive year. With our board and memberships skills, talents, and dedication, we look forward to continued success and positive contributions to our WIBCA community.

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2025-2026 WIBCA DATES

Event	Date	Location
Fall Clinic	September 27th, 2025	Yakima, WA
WIBCA Executive Board Retreat	October 3rd & 4th, 2025	Chelan, WA
Fall Membership Meeting	October 27th, 2025	ZOOM
Day with The Dawgs (UW)	November 1st, 2025	Seattle, WA (UW Campus)
First Day of Season	November 17th, 2025	N/A
Spring Membership Meeting	February 22nd, 2026	Bellevue College
WIBCA All State Selection	February 22rd, 2026	ZOOM & In-Person
Regionals	February 27th & 28th, 2026	Various
State Tournaments	March 4th-7th, 2026	Spokane, Tacoma, Yakima
Unified Sports Game	March 21st, 2026	Bellevue College
Futures & All State Games	March 21st, 2026	Bellevue College
Northwest Shootout	TBD	Portland, OR
WIBCA Spring Showcase	April 25th & 26th, 2026	Bellevue College
Chelan Clinic	May 2nd	Chelan, WA
June D1 Scholastic Event	June 27th & 28th, 2026	Various
WIBCA Hall of Fame Inductions	TBD	TBD

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WHAT WIBCA DOES FOR STUDENT-ATHLETES & COACHES

Programs & Events for Student-Athletes

- **All-Star Weekend**
Celebrating top underclassmen and senior players across classifications and unified student-athletes.
- **Northwest Shootout**
Washington vs. Oregon senior all-star game.
- **Spring Showcase at Bellevue College**
Exposure event for unsigned seniors and underclassmen.
- **Northwest June Division 1 Scholastic Recruiting Event**
NCAA-certified event showcasing Washington high school talent.
- **WIBCA/PGC Basketball Camp Scholarships**
Select players receive scholarships to attend elite development camps.
- **WIBCA/Baden/Wusterbarth Scholarship**
Annual scholarships for graduating senior student-athletes.
- **Players of the Year Awards (6 Classifications)**
Recognizes top players in each classification (1B–4A).
- **Mr. Basketball Award**
One overall winner chosen as the top player in Washington State.

Support & Recognition for Coaches

- **State Coach of the Year Award**
Honoring top head coaches in each classification.
- **Hall of Fame Inductions**
Recognizing lifelong contributions to high school basketball.

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- **Pat Fitterer “You Gotta Love It” Coach/Contributor Award**
Honors a coach or contributor who exemplifies passion for the game.
- **Head Coach, Assistant Coaches, Pepple Service, Fitterer Awards**
Acknowledging excellence at all coaching levels.
- **National Coach of the Year Nominees**
Submitted to the National Federation of High Schools (NFHS)
- **John Wooden Coaches Award**
National recognition from the National High School Basketball Coaches Association.

Advocacy, Education & Communication

- **Voice to WIAA**
WIBCA serves as the unified voice of basketball coaches in state governance.
- **Mentoring Opportunities for Coaches**
Support and growth for new and veteran coaches.
- **Fall & Spring Coaching Clinics**
Skill development, networking, and education for coaches.
- **WIBCA Coaches vs. Cancer**
Statewide initiative supporting cancer research and awareness.
- **WIBCA Podcast**
Conversations and insights with basketball leaders across the state.
- **Quarterly Newsletter**
Updates on programs, events, and important basketball news.
- **Social Media & Website (WIBCA.com, Facebook, Instagram, Twitter)**
Up-to-date resources, announcements, and highlights.

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- **Complimentary Admission to WIBCA Hall of Fame Banquet**
Perk for WIBCA members.

National Presence

- **Voting Member of the National High School Basketball Coaches Association**
Contributing to national discussions on high school basketball.

Other Benefits

- **All Washington State Coaches Association Member Benefits**
WIBCA members receive all benefits offered by the broader WSCA.

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Why Should I Become A Member?

Washington State Coaches Association

This \$40 question is asked by many coaches in our state. The first answer is that the WSCA is a professional organization for Washington State high school & middle level school coaches. We exist to support your efforts as a coach.

- Eligible to coach in sanctioned WSCA all state games. WIAA will only authorize WSCA sanctioned All-State events
- Receive reduced fee's at WSCA sponsored coaches clinics and WIAA clock hours toward coaches education certification and/or salary placement
- Honor member coaches for their coaching achievements through our **Career Recognition and Life Time Achievement** programs
- Provide reimbursement to each sport group for enrollment in WSCA

- Professional education and training, to earn clock hours and coaching education hours
- Availability of a pass, using your membership card, for entry into **ALL** WIAA state tournaments, **ALL** regional tournaments, and **ALL** district tournament games, state wide!
- **Liability Insurance coverage of \$1 million** for our membership while working a scheduled, sanctioned and supervised WIAA sport or event.
- An opportunity for your son or daughter to apply for WSCA scholarships. (i.e. **Burnett-Ennis, Terry Ennis, Student Teaching**)
- Eligibility for your sports' **Hall of Fame and Coach of the Year** recognition

OTHER BENEFITS:

- Coordination with the state governing association (WIAA)
- Input through the Individual Sport Association Reps into the WSCA
- By becoming a member of the WSCA, you are taking a proactive approach to working on issues facing our coaching profession

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WIBCA BOARD MEMBERS 2024-2025

PAT FITTERER	Past President	Fall Clinic
NALIN SOOD	Executive Director	Treasurer
JOE HARRIS	President	Spring Clinic
GARY WUSTERBARTH	Vice President	Coaches vs. Cancer
BRUCE SIEBOL	Secretary	Hall of Fame Chairman
TIM GAEBE	Capital Development Chairman	Spring Showcase
BILL BAKAMUS	Northwest Shootout	
KELLEN DRAKE	Director of Membership	Podcast
CONNIE RICHARDSON	All-State Coordinator	
TIM KELLY	International Games Chairman	
KEFFREY FAZIO	AD Hoc-College Coaches	
OPEN	AD Hoc-Athletic Directors	
BRAD WILSON	AD Hoc-Superintendents	

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BOARD OF CONTROLS-TITLES AND RESPONSIBILITIES

Past President:

- Annual Clinic coordinator
- Liaison to Washington State Coaches Association
- MC at Hall of Fame banquet
- Communicates with various coordinators to assist as needed
- Works with/assist Hall of Fame coordinator for Hall of Fame communication and planning of banquets
- Voting member of Executive Board

Executive Director/Treasurer

- *See Supplemental Document*

President

- Co-Produces and distributes newsletter to general membership
- Assists in handling of finances for association
- Works with/assists Past President on fall clinic
- Works with/assists Corporate Development Director for sponsorship
- Works with/assists with Hall of Fame banquet coordinator
- Works with/assists scholarship award winners/distributes scholarship funds
- Oversees annual WIBCA meetings/assist with agenda creation
- Works with/assists with all state games
- Oversees spring clinic
- Voting member of Executive Board

Vice President

- Oversee scholarship program
- Works with the President on major issues facing association.
- Member relations
- Assist with website
- Handles requested reimbursements

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Secretary

- Note taker at annual meetings
- Assists with all state games
- Communicates with president on communications to be sent out.
- Oversees all Facebook and Twitter communication to members
- Responsible for all press releases

Assistant to Executive Director

- Assist with duties as assigned by Executive Director such as:
 - Assist in annual production of Operating Manual
 - Assist in website contributions through WIBCA website (www.wibca.com)
 - Assist in quarterly newsletter production
 - Assist in proofing high level communications prior to dissemination
 - Assist in managing WIBCA events calendar
 - Assist in budget reconciliation
 - Assist various sectors directors as needed through consultation with the Executive Director

Special Advisor-Diversity and Inclusion

- Assist and advise the WIBCA board and state coaches as needed on issues relating to diversity and inclusion
 - Educating and/or informing WIBCA as local, state, and nationally issues become present
 - Provide awareness of professional development opportunities
 - Contribute to educate coaches with content through WIBCA e-blasts and/or website and social media
 - Provide and share information of opportunities to student-athletes

All coordinators of sectors and board members are voting members of the WIBCA Executive Board for WIBCA related issues and who is to be recommended to our membership for their vote for Hall of Fame induction.

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BOARD NORMS & EXPECTATIONS

Growth Mindset

- Approach challenges with a solution-oriented mindset.
- Value teamwork and collaboration.
- Be an active participant in all discussions/W.I.B.C.A meetings.
- Share ideas openly while respecting and valuing others' perspectives.

Clear, Focused Agendas

- Agendas shared with the board in a timely manner.
- Responsibilities for agenda items clearly defined.
- Meetings start and end on time.
- Always plan for what's next.

Accountability

- Be productive and fully engaged.
- Follow through on commitments.
- Communicate professionally at all times.

Professionalism

- Respect board decisions while maintaining your own perspectives.
- Refrain from negative comments about board members or W.I.B.C.A. Related decisions.
- Responding to emails in a timely manner-*new*

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Executive Director/Treasurer Duties

- Oversees daily operations of WIBCA
- Entrusted with custody of funds for association including investments and overall financial solvency
- Oversees and manages all WIBCA related finances
- Oversees end of fiscal year tax reporting and submits finances for tax preparation
- Collaborate with and report to the Executive Board on a yearly basis
- Collaborate with Assistant to Executive Director produce annual "Year in Review"
- Prepares operation manual and submits to executive board
- Ensures that association is meeting non-profit status with Secretary of State and submits annual renewal
- Representative and liaison to Washington Interscholastic Activities and Athletics Association (WIAA staff and Executive Director)
- Representative and liaison to Washington State Coaches Association
- Attend bi-annual Washington State Coaches Association Individual Sports Association meetings
- Attend bi-annual and summer Washington State Coaches Association Executive Board meetings
- Communications and meetings with handles all communications and payments of WIBCA offered scholarships
- Co-Produces and distributes newsletter to general membership
- Planning and producing agendas for all WIBCA-related meetings with President
- Member of the NHSBCA Executive Board (relates to WIBCA attended meetings on behalf and representative of WIBCA)
- Participates in monthly conference calls to the NHSBCA Executive Board
- Participate in weekly conference call to NHSBCA Operations Committee
- Collaborates with/assists Past President on fall clinic
- Collaborates with/assists All State coordinator in planning for all state games
- Collaborates with website webmaster and President in managing website
- Collaborates with/assists Northwest Shootout coordinator
- Collaborates with Hall of Fame Coordinator on finances and decision making duties
- Assists with President on agenda and planning of fall executive board retreat
- Voting member of WIBCA Executive Board
- Washington State Department of Labor & Industries Quarterly Filing
- Production of WIBCA Operating Manual



WIBCA HALL OF FAME EVALUATION CRITERIA

POINTS AWARDED BASED ON

- Each increment of 100 wins = 1 point (Index of 100-331 wins=3.3)
- Each year coaching = 1 point
- League Title = 1.5 points
- District Title = 2 points
- Regional/State = 1 point
- State Trophy = 3.0-4.0 (1st place 4.0, 2nd-8th place 3.0)
- WIBCA service = .5 points
- Asst. coaching (min. 5 years of service = .5 per year)

EXECUTIVE BOARD/MEMBERSHIP EVALUATION

- A. STRONG CONSIDERATION-65
- B. CONSIDERATION-60



PATRICK FITTERER-“YOU GOTTA LOVE IT” POSITIVE COACH CONTRIBUTOR AWARD

Award Description

This award is presented annually to one boy’s coach who has had a transformational effect on the lives of their respective players and coaches, and also had a significant positive impact at their school or within their community. The recipient should be respected by their players and fellow coaches for their dedication, their positive approach, and their integrity on and off the court.

Eligibility: The nominee must have at least four years of experience coaching high school basketball as an assistant or head coach.

Submissions: Nominations may be submitted by an athletic director, coach, player, parent, or supporter. Please submit the nomination via email to:

wibca2010@gmail.com

Submissions must be received by September 1st of each calendar year. No submissions will be considered after this time.

NOMINATION FORM

Coach’s First Name:_Last Name: _____

School: _____

School Address: _____

City/Town:_Zip Code: _____

Phone: Email: _____

Total Number of Years Coaching High School Basketball: _____

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Nominator's Relationship with Nominee:

- Player
- Athletic Director
- Parent
- Fellow Coach
- Other: _____

Nominator Information:

First Name: _____

Last Name: _____

School: _____

City/Town: _____

Phone: Email: _____

NOMINATION FORM

PART 2

Describe the impact the nominee has had on the lives of his or her players. Describe the impact the nominee has had in his or her school and/or community. Describe how this nominee has demonstrated their dedication, positive approach, and/or integrity.

Note: If desired, the nomination may be supported by relevant news articles and/or 1-2 letters of recommendation from a player, parent, coach, athletic director, or principal.

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Gary Wusterbarth Community Service Scholarship Award

Gary Wusterbarth retired in 2019 as the Boys Basketball Head Coach at Steilacoom High School after 34 years with a 567-288 record. Gary received his BA in education from Pacific Lutheran University and his masters in Educational Technology at City University. He has been inducted into the Washington Interscholastic Basketball Coaches Association Hall of Fame and National High School Basketball Coaches Association Court of Honor. He is the WIBCA Vice President as well as serving on the National Youth Council for Coaches vs. Cancer and serves as representative on the WIAA Sportsmanship Committee. Gary and his wife Sandy have two children, Megan and Allison. Interested applicants can apply at wibca.com.

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Criteria for Posting for Podcasts to WIBCA Website

1. Podcasts must be conducted and submitted by a member the WIBCA state association.
2. If the podcast is not conducted and/or submitted by a member association the podcast will be vetted by a member of the Executive Board/member prior to posting.
3. All podcasts are subject to vetting for website posting by the WIBCA the Executive Board/member
4. Podcasts must refrain from any vulgar language, references of any kind to racism or homophobia, anti-semitic language or nature, etc.
5. Podcasts must be centered around the topic of youth high school, collegiate or professional basketball/sports and aspects-related to these levels of basketball.
6. Podcasts must have been posted previously by a state association or basketball-related organization.
7. Those submitting podcasts must do so through WIBCA Executive Director, President or Executive Board member
8. The WIBCA reserves the right to remove any podcast at any time from the WIBCA website

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WIBCA Showcase

Non-Division 1 Event (Currently)

Players

- Held first weekend in May
- Underclassmen of collegiate potential
- Attempt to get as many unsigned seniors as possible

Teams

- 160 student-athletes participating
- 10 per team, play evenly until last 3 minutes (IF a chance to win coaches discretion)
- Each participant receives reversible jersey. Jersey numbers are #1 through #160
- General Admission program and a separate College Coach's program/roster
- 16 teams

Coordinators

- 6 area coordinators are oversee putting respective teams together
- Each coordinator organizes any travel and necessary hotel accommodations
- Participants travel on their own w/guardian

Fees

- 16 coaches and coordinators are paid a fee
- Showcase support staff are paid a fee
- Scorekeeper
- Clock persons-2 people per court
- Technology/media person
- Host at the admissions
- Provide apparel, etc.
- Needed lodging for coaches
- Lunch/drinks provided for coaches and college coaches
- Social Saturday night.



June Scholastic Event 2025

- 56 High School Sanction teams
- Representing six (6) states
- 60 College Coaches
 - Representing from D1, D2, NAIA, D3 and Community Colleges
- Partnership and collaboration between WIBCA, NHSBCA, WIAA, NFHS and NCAA
- Sanctioned by seven (7) state athletic governing bodies and state associations
- Played at Bellevue College, Issaquah High School, and Sammamish High School
- NCAA Compliance Presentation for the Student-Athletes
- Staffing of 25 workers
- Nine (9) months of preparation and planning

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Selection Criteria for WIBCA All State Selection

WIBCA Executive Board members will oversee each respective classification meeting for All-State selections

1. Seniors only
2. Full season in the state of Washington their senior year
3. Individual stats
4. Awards (i.e. MVP, 1st etc)
5. Nomination must be by:
 - a. Players Head Coach or
 - b. Assistant or
 - c. Opposing league coaches "scouting report" or
 - d. School Administrator
6. No more than 2 players from respective teams. If 3 players are under consideration, WIBCA Executive Board members have the final decision-making authority
7. Final decision-making authority if any questions or discrepancy arises will be made by WIBCA All State Coordinator, Executive Director, President and/or Vice-President

Selection Criteria for WIBCA Futures Game Selection (Underclassmen)

1. Open to any and all underclassmen
2. Full season in the state of Washington their senior year
3. Individual stats
4. Awards (i.e. MVP, 1st etc)
5. Nomination must be by:
 - a. Players Head Coach or
 - b. Assistant or
 - c. Opposing league coaches "scouting report" or
 - d. School Administrator
6. Final decision-making authority if any questions or discrepancy arises will be made by WIBCA Future Stars Coordinator, Executive Director, President and AD HOC Board Member
7. Nomination form is posted online

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Mr. Basketball for the state of Washington:

- Demonstrates superior skill as a basketball player
- Competes in a manner that inspires his teammates and opponents
- Represents himself, his school, and the state with integrity and character

Note:

The final Mr. Basketball will also be discussed by board members following the general membership meeting and the final determination will be made by the Executive Board. The recommended Mr. Basketball may not be finalized until a later date which until then is not considered official

Last update: February 11th, 2025



WIBCA ALL-STAR WEEKEND OPERATIONS MANUAL

OVERSIGHT COMMITTEE

1. WIBCA Executive Director-Nalin Sood
2. WIBCA President-Joe Harris
3. WIBCA Board Member-Connie Richardson
4. WIBCA Board Member-Kellen Drake
5. WIBCA Board Member-Bill Bakamus
6. WIBCA Board Member-Gary Wusterbarth

ALL STATE CLASSIFICATION MEETING LEADERS

- 4A-Connie Richardson, *Board member*
- 3A-Nalin Sood, *Board member*
- 2A-Bill Bakamus, *Board member*
- 1A-Joe Harris, *Board member*
- 2B-Gary Wusterbarth, *Board member*/1B-Kellen Drake, *Board member*

Duties:

- *Collect any stats and information that is emailed by respective coaches prior to the meeting and do proper vetting prior to meeting*
- *Follow the criteria as listed below “WIBCA ALL STATE SELECTION CRITERIA” and operate the meeting in a professional and timely manner*
- *Submit [google doc](#) of respective classification All-State teams, Player of the Year and Mr. Basketball (if applicable) to All State Sub-Coordinators and main All-State coordinator.*
- *Game day setup, operations assistance, take-down*

All STATE SUB COORDINATORS

- 4A/3A-Joe Kinch
- 2A/1A-Josh Barsh
- 2B/1B-Kellen Drake
- **Stipends**
 - 4A/3A-Joe Kinch-\$250
 - 2A/1A-Josh Barsh-\$250
 - 2B/1B-Kellen Drake-\$250

Duties:

- Organize and submit 10 All State players per classification to google doc and share with Executive Director, President and All State games coordinator
- Through classification meeting select a Player of the Year as part of the ten (10) player
- Contact the HS coach and/or AD of each player in a welcome email. Begin getting confirmations. Resend if needed email and call schools to get all confirmed.
- Submit google [form](#) to respective coaches to be filled out by player, coach or parent.
- Submit program pictures in .jpg format and player information google form and emailed to program source or All State Coordinator.
- [Google form](#) will be shared with All State Coordinator

WIBCA ALL STATE SELECTION CRITERIA

- ***WIBCA Executive Board members will oversee each respective classification meeting for All-State selections***
 1. Seniors only
 2. Full season in the state of Washington their senior year
 3. Individual stats
 4. Awards (i.e. MVP, 1st etc)
 5. Nomination must be by:
 - a. Players Head Coach or
 - b. Assistant or
 - c. Opposing league coaches "scouting report" or
 - d. School Administrator
 6. MVP of their league (Senior year only, not previous years)
 7. Final decision-making authority if any questions or discrepancy arises will be made by WIBCA All State Coordinator, Executive Director, President and Vice-President
 8. Two players per respective high school team maximum. If extenuating circumstances, WIBCA Executive Director, President, classification coordinator and All State games coordinator have final decision-making authority.

ALL STATE COORDINATOR (MAIN)
CONNIE RICHARDSON, BOARD MEMBER (start year-2023)
Stipend-\$500.00 or if positions split \$300 each

DUTIES

- Create a clean Google Folder and share with:
 - All State Sub Coordinators
 - Executive Director
 - President
- Ensure all players have been invited and completed the google form-[Link](#)
 - Included:
 - 1. **Player photo** for media guide (.jpeg style) ASAP. This is time sensitive need ASAP .
 - 2. **Signed waiver** emailed back before game -[Online](#) (Under Events)
- Communicate to player:
 - Arrival times and process
 - Schedule for the day
 - Wear black or dark blue shorts
- Ensure all state championship coaches have been invited and are active Washington State Coaches Association members
- Communicate to All State coaches
 - Arrival time
 - Attire
 - Practice time
 - Playing time rotations for game
- Work with Tim Gaebe to order:
 - Confirmation of ordering of jerseys
 - Baden basketballs
 - All State polos for All State coaches
 - Food for social
- Confirm with Executive Director Insurance for game is completed
- Confirm with Executive Director for seed money for admissions and programs
- Work with host school for:
 - Arrival time
 - Workers (See “Workers” below)
 - Auxiliary gym availability
 - Basketballs ordered from Baden
 - Food for coaches social
 - Arrival time for gym availability

- Plaques for Players of the Year (6), Mr. Basketball (1) and Coaches of the Year (6) have been ordered from Engravings Unlimited and communicated to Pat Fitterer for pick up. Email: engravingsunlimited@gmail.com
- Communicate to Tim Gaebe (Capital Development) jerseys are ordered
- Work with Tim Gaebe on jersey numbers (*2025 players to wear their own black shorts*)
- Confirm rosters with Executive Director, President and All State Sub Coordinators
- Confirm with Executive Director on insurance through WSCA
- Work with Executive Director that script has been completed and hard copies brought to venue day of ASG
- Order programs from MoJo Printing- rian@mojoprint.solutions
- Work with Executive Director, [President](#) and Administrative Assistant for timely release of:
 - Media release
 - College coaches notification
- Coordinate the Futures Game or position can be split.
 - [Link](#) to Futures Game information
- Communicate to WIBCA volunteers of:
 - Handing out jerseys to respective players per classifications
 - Hand out programs to all players and coaches
 - Hand out t-shirt to all respective players per classifications

ALL STATE COORDINATOR STIPEND

\$500 or \$300 if split

HOST SCHOOL-Honorarium

~~\$500.00~~

VENUE

- Bellevue College

CONTACTS (2025)

- Marcus Fermon (Bellevue College Head Coach)-marcus.fermon@bellevuecollege.edu
- Jeremy Eggers (Bellevue College Athletic Director)-jeremy.eggers@bellevuecollege.edu
- Tim Gaebe (WIBCA)
- **Futures Game**-Contact Darryl Hennings (Rotary-206-399-4747) to ensure no conflict with AAU tournaments

WORKERS

1. Score clock-PAID
2. Announcer-PAID

3. Athletic Trainer-PAID
4. Custodians-PAID
5. Admissions/Programs-PAID
6. Stat person/Scorebook-PAID
7. 30-second clock-PAID

WORKERS GAME RATE

1. **\$20 per game** (TBD) (or 8 hour shift). Please communicate in advance if it is different than stated rate for budgeting purposes.
2. **Trainer rate: \$315.00**

HOST SCHOOL EXPECTATIONS

- Work with All State Coordinator and Executive Director to secure workers and/or volunteers
- Provide players to volunteer for setup and take down signage, backdrop, game setup, admissions/program sales table, etc.
- Provide room for social
- Provide auxiliary gym
- Provide secure room for basketballs and WIBCA personal items
- Secure venue for social
- Secure officials for all five games
- Rack of 4 basketballs for practices/shoot arounds

DATES OF GAME

- Two Saturdays after completion of state tournament
 - *March 22nd, 2025*

TIMES OF GAMES

- 10:00 AM -UNIFIED SPORTS
 - 2-16 minute Halves with a 3 min half time. Running clock
- 11:00 AM -FUTURES GAME
 - 2-18 minute Halves with 3 minute half-time (Stopped clock)
- 12:30 PM -B VS. BB
 - 2-18 minute Halves with 3 minute half-time (Stopped clock)
- 2:00 PM -A VS. AA
 - 2-18 minute Halves with 3 minute half-time
- 3:30 PM -AAA VS. AAAA
 - 2-18 minute Halves with 3 minute half-time
- 3 Timeouts (One-1 Full and Two-2 30 second time-outs)

NECESSARY LINKS

1. **Participant Waiver-** *Google doc*
 2. **Welcome Letter-** *Google doc*
 3. **Invitation to state championship coaches:** [Link](#)
 4. **Player Registration Form-***Google doc*
-

TO BRING:

- Banners
- Zip ties
- Blue Tape
- Regular balls from Baden
- Mini balls from Baden
- Ball pump
- Cash box
- Start-up/seed money (\$500 in \$10's and \$5's)
- 4 cases of water from Costco
- Shot clocks

WIBCA

WASHINGTON
INTERSCHOLASTIC
BASKETBALL COACHES ASSOCIATION



WIBCA Co-Players of The Year Policy

The WIBCA board will strongly recommend that all efforts and intentions are to honor one (1) senior player per each of the six (6) classifications for Player of The Year recognition annually. If through discussion of the respective classifications coaches and consultation with attending WIBCA board members this cannot be achieved then “Co” Players of The Year will be recognized.



Annual Report

BUSINESS INFORMATION

Business Name:

WASHINGTON INTERSCHOLASTIC BASKETBALL COACHES ASSOCIATION

UBI Number:

603 416 296

Business Type:

WA NONPROFIT CORPORATION

Business Status:

ACTIVE

Principal Office Street Address:

20708 MAPLEWOOD DR, EDMONDS, WA, 98026, UNITED STATES

Principal Office Mailing Address:

20708 MAPLEWOOD DR, EDMONDS, WA, 98026-6677, UNITED STATES

Expiration Date:

07/31/2025

Jurisdiction:

UNITED STATES, WASHINGTON

Formation/Registration Date:

07/01/2014

Period of Duration:

PERPETUAL

Inactive Date:

Nature of Business:

PROFESSIONAL ASSOCIATION

NONPROFIT GROSS REVENUE CERTIFICATION

Per [RCW 24.03A.960](#) does the Nonprofit certify that its total gross revenue in the most recent fiscal year was less than \$500,000? - **Yes**

NONPROFIT CORPORATION'S EIN

Nonprofit EIN: **26-4593613**

REGISTERED AGENT [RCW 23.95.410](#)

Registered Agent Name	Street Address	Mailing Address
NALIN SOOD	20708 MAPLEWOOD DR, EDMONDS, WA, 98026-6677, UNITED STATES	

PRINCIPAL OFFICE

Phone:
2064193062

Email:
WIBCA2010@GMAIL.COM

Street Address:
20708 MAPLEWOOD DR, EDMONDS, WA, 98026, USA

Mailing Address:
20708 MAPLEWOOD DR, EDMONDS, WA, 98026-6677, USA

GOVERNORS

Title	Type	Entity Name	First Name	Last Name
GOVERNOR	INDIVIDUAL		BRUCE	SIEBOL
GOVERNOR	INDIVIDUAL		NALIN	SOOD
GOVERNOR	INDIVIDUAL		JOE	HARRIS
GOVERNOR	INDIVIDUAL		TIM	GAEBE

NATURE OF BUSINESS

- PROFESSIONAL ASSOCIATION

REPORTING CHANGES FOR THE CHARITABLE NONPROFIT CORPORATION

Does the Nonprofit Corporation meet exemptions of reporting as outlined in [RCW 24.03A.075](#)? - **Yes**

CONTROLLING INTEREST

1. Does this entity own (hold title) real property in Washington, such as land or buildings, including leasehold improvements?
- **No**
2. In the **past 12 months**, has there been a transfer of at least 16-2/3 percent of the ownership, stock, or other financial interest in the entity?
- **No**
 - a. If "Yes", in the **past 36 months**, has there been a transfer of controlling interest (50 percent or greater) of the ownership, stock, or other financial interest in the entity?
- **No**
3. If you answered "Yes" to question 2a, has a controlling interest transfer return been filed with the Department of Revenue?
- **No**

You **must** submit a Controlling Interest Transfer Return form if you answered "Yes" to questions 1 and 2a.

Failure to report a Controlling Interest Transfer is subject to penalty provisions of [RCW 82.45.220](#).

For more information on **Controlling Interest**, visit www.dor.wa.gov/REET.

RETURN ADDRESS FOR THIS FILING

Attention:
Email:
WIBCA2010@GMAIL.COM
Address:
20708 MAPLEWOOD DR, EDMONDS, WA, 98026-6677, USA

UPLOAD ADDITIONAL DOCUMENTS

Do you have additional documents to upload? - **No**

AUTHORIZED PERSON

I am an authorized person.

Person Type:

ENTITY

First Name:

NALIN

Last Name:

SOOD

Entity Name:

WIBCA

Title:

This document is hereby executed under penalty of law and is to the best of my knowledge, true and correct.

Request for Taxpayer Identification Number and Certification

**Give Form to the
 requester. Do not
 send to the IRS.**

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
	<input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate	Exempt payee code (if any) _____
	<input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.	Exemption from FATCA reporting code (if any) _____
	<input type="checkbox"/> Other (see instructions) ▶ _____	<small>(Applies to accounts maintained outside the U.S.)</small>
	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
6 City, state, and ZIP code		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
or									
Employer identification number									
									3

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶ <i>Nalin Sood</i>	Date ▶ <i>August 24th, 2025</i>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **AUG 12 2014**

WIBCA WASHINGTON INTERSCHOLASTIC
BASKETBALL COACHES ASSOC
C/O NALIN SOOD
15116 18TH AVE W
LYNNWOOD, WA 98087

Employer Identification Number:
26-4593613
DLN:
17053093373003
Contact Person:
CUSTOMER SERVICE ID# 31954
Contact Telephone Number:
(877) 829-5500

Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
March 25, 2013
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,



Director, Exempt Organizations

Letter 947



STATE OF WASHINGTON

BUSINESS LICENSE

Nonprofit Corporation

WASHINGTON INTERSCHOLASTIC BASKETBALL COACHES ASSOCIATION
WIBCA
20708 MAPLEWOOD DRIVE EDMONDS
20708 MAPLEWOOD DRIVE
WA WA 98026

UNEMPLOYMENT INSURANCE - ACTIVE
TAX REGISTRATION - ACTIVE

INDUSTRIAL INSURANCE - ACTIVE

CITY/COUNTY ENDORSEMENTS:
EDMONDS NONPROFIT BUSINESS - ACTIVE

LICENSING RESTRICTIONS:
Not licensed to hire minors without a Minor Work Permit.

REGISTERED TRADE NAMES:
WIBCA

Issue Date: Jul 19, 2024

Unified Business ID #: 603416296

Business ID #: 001

Location: 0001

Expires: Mar 31, 2025

This document lists the registrations, endorsements, and licenses authorized for the business named above. By accepting this document, the licensee certifies the information on the application was complete, true, and accurate to the best of his or her knowledge, and that business will be conducted in compliance with all applicable Washington state, county, and city regulations.

Director, Department of Revenue

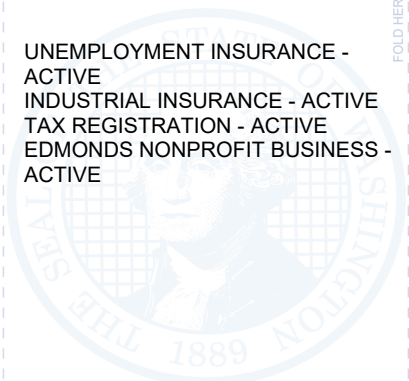
UBI: 603416296 001 0001

STATE OF WASHINGTON

WASHINGTON INTERSCHOLASTIC BASKETBALL COACHES ASSOCIATION
WIBCA
20708 MAPLEWOOD DRIVE EDMONDS
20708 MAPLEWOOD DRIVE
WA WA 98026

UNEMPLOYMENT INSURANCE - ACTIVE
INDUSTRIAL INSURANCE - ACTIVE
TAX REGISTRATION - ACTIVE
EDMONDS NONPROFIT BUSINESS - ACTIVE

Expires: Mar 31, 2025



Director, Department of Revenue

IMPORTANT!

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY BEFORE POSTING THIS LICENSE

General Information

Post this Business License in a visible location at your place of business.

If you were issued a Business License previously, **destroy the old one and post this one in its place.**

Login to My DOR at dor.wa.gov if you need to make changes to your business name, location, mailing address, telephone number, or business ownership.

Telephone: 360-705-6741

Endorsements

All endorsements should be renewed by the expiration date that appears on the front of this license to avoid any late fees.

If there is no expiration date, the endorsements remain active as long as you continue required reporting. Tax Registration, Unemployment Insurance, and Industrial Insurance endorsements require you to submit periodic reports. Each agency will send you the necessary reporting forms and instructions.

For assistance or to request this document in an alternate format, visit <http://business.wa.gov/BLS> or call (360) 705-6741. Teletype (TTY) users may use the Washington Relay Service by calling 711.

BLS-700-107 (07/27/20)

WIBCA

WASHINGTON
INTERSCHOLASTIC
BASKETBALL COACHES ASSOCIATION



WIBCA Partnership Packages

Join us in supporting the Coaches and Athletes of Washington State.

The WIBCA is a tax-exempt organization under 501 (c) 3 of the Internal Revenue Code, Tax ID number 26-4593613. Your donation qualifies for a tax deduction as a charitable contribution to the extent permitted by law.

Half Court Swish

\$5000

- Web Banner/Tower Ad
 - Custom E-blasts (4)
 - Fall Clinic Exhibit
 - Showcase Event Exhibit
- Hospitality Room / Exhibit at All State Games
 - Ad Space – Hall of Fame Program
 - Ad Space – All State Program
 - Ad Space – Showcase Program

Three Pointer

\$2500

- Web Square Ad
 - Custom E-blasts (3)
 - Fall Clinic Exhibit
 - Showcase Event Exhibit
- Hospitality Room / Exhibit at All State Games
 - Ad Space – Hall of Fame Program
 - Ad Space – All State Program
 - Ad Space – Showcase Program

Two Pointer

\$1000

- Web Half Square Ad
- Custom E-blasts (2)
 - Fall Clinic Exhibit
- Showcase Event Exhibit
- Hospitality Room / Exhibit at All State Games
 - Ad Space – Hall of Fame Program
 - Ad Space – All State Program
 - Ad Space – Showcase Program

Free Throw

\$500

- Web Small Ad
- Custom E-blasts (1)
 - Fall Clinic Exhibit
- Showcase Event Exhibit
 - n/a
- Ad Space – Hall of Fame Program
- Ad Space – All State Program
- Ad Space – Showcase Program

Interested in being a partner with WIBCA? Please contact us.

Tim Gaebe

WIBCA – Capital Development/Showcase Director

2803 S. D. St

Spokane, WA 99224

509.993.4581

[email: tgaebe@wibca.com](mailto:tgaebe@wibca.com)

Checks payable to WIBCA & sent to:

Nalin Sood

WIBCA – Executive Director/Treasurer

20708 Maplewood Drive

Edmonds, WA 98026

ABOUT

Founded in 1978, WIBCA is the association of high school boys basketball coaches from across the state of Washington. We are a non-profit organization and are under the umbrella of the Washington State Coaches Association. Our members are made up of High School Basketball Coaches from the State of Washington.

